

**CASH FLOW PROJECTION 2017-2019
PERIOD : 2017-2019
INCOME (REVENUE)**

SOURCE OF INCOME	2017 (USD)	2018 (USD)	2019 (USD)
DONORS	2,540,015.23	2,798,145.88	2,925,334.33
BOARD OF DIRECTORS	781,543.15	860,967.97	900,102.87
COMMUNITY CONTRIBUTION	390,771.57	430,483.98	450,051.43
OTHER SOURCES OF INCOME	195,385.79	215,241.99	225,025.72
SUB-TOTAL	3,907,715.74	4,304,839.81	4,500,514.35

EXPENDITURE

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
1	Personnel			
	1.1 STAFF SALARY			
	1.1.1 Program Director	30,000	33,000	34,500
	1.1.2 Program Manager	24,000	26,400	27,600
	1.1.3 Program Advisors	72,000	79,200	82,800
	1.1.4 Human Resources Officer	18,000	19,800	20,700
	1.1.5 Program Officers	108,000	118,800	124,200
	1.1.6 Field Assistants	38,400	42,240	44,160
	1.1.7 Finance and Administrative Manager	24,000	26,400	27,600
	1.1.8 Finance Officer	18,000	19,800	20,700
	1.1.9 Finance/Administrative Assistants	19,200	21,120	22,080
	1.1.10 Office Keepers	4,800	5,280	5,520
	1.1.11 Security Guards	9,600	10,560	11,040
	1.1.12 Drivers	7,200	7,920	8,280
	sub-total	373,200	410,520	429,180
	1.20 FRINGE BENEFITS			
	1.2.1 Health Insurance 5% of total salary	18,660	20,526	21,459
	1.2.2 Burial expenses 2% of total salary	7,464	8,211	8,584
	1.2.3 Employers' 17% contribution to Employees	63,444	69,788	72,961
	sub-total	89,568	98,526	103,003
	1.3.0 Emergency Staff Expenses			
	1.3.3 Other Emergency Chartered Flights	14,000	15,400	16,100
	1.3.4 Emergency Staff Relocation-Visas	5,000	5,500	5,750
	1.3.5 Emergency Staff Accommodations-Relocations	15,000	16,500	17,250
	1.3.6 Emergency Meals -Relocations	12,000	13,200	13,800
	sub-total	46,000	50,600	52,900

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
Sub-Total result area 01		508,768	559,646	585,083
2	ICE MATERIALS			
	2.0			
	2.1	5,000	5,500	5,750
	2.2	2,000	2,200	2,300
	2.3	4,000	4,400	4,600
	2.4	1,500	1,650	1,725
	2.5	25,000	27,500	28,750
	2.6	15,000	16,500	17,250
	2.7	5,500	6,050	6,325
	2.8	2,500	2,750	2,875
	2.9	1,250	1,375	1,438
	2.10.	7,500	8,250	8,625
	2.11.	4,000	4,400	4,600
	2.12.	1,000	1,100	1,150
	2.13.	5,000	5,500	5,750
	2.14.	7,500	8,250	8,625
	2.15.	5,000	5,500	5,750
	sub-total	91,750	100,925	105,513
Sub-total result area 02		91,750	100,925	105,513
3	PUBLIC AWARENESS CAMPAIGNS			
	3.1.1	7,500	8,250	8,625
	3.1.2	40,000	44,000	46,000
	3.1.3	7,500	8,250	8,625
	3.1.4	72,000	79,200	82,800
	3.1.5	45,000	49,500	51,750
	3.1.6	5,000	5,500	5,750
Sub-total result area 03		172,000	194,700	203,550
04	LEGAL AID SERVICES AND PSYCOSOCIAL SUPPORT			
	4.1			
	LEGAL AID SERVICES			
	4.1.1	25,000	27,500	28,750
	4.1.2	12,000	13,200	13,800
	4.1.3	18,000	19,800	20,700
	4.1.4	36,000	39,600	41,400
	4.1.5	38,400	42,240	44,160
	4.1.6	33,600	36,960	38,640

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
	4.1.7 Conduct Mobile court	100,000	110,000	115,000
	Sub-total	263,000	289,300	302,450
	4.2 PSYCOSOCIAL SUPPORT			
	4.2.1 GBV survivor progress follow up	12,000	13,200	13,800
	4.2.2 GBV survivor emergency kit	35,000	38,500	40,250
	4.2.3 Set up savings and loan associations	10,000	11,000	11,500
	4.2.4 Farm inputs to GBV Survivors	85,000	93,500	97,750
	4.2.5 Demonstration farms	45,000	49,500	51,750
	4.2.6 Income generating activities start-up kits for GBV survivors	100,000	110,000	115,000
	4.2.7 GBV Survivors friendly space	45,000	49,500	51,750
	4.2.8 Provide school fees for orphaned girls in Primary school	375,000	412,500	431,250
	4.2.9 Procure and distribute scholastic and sanitary Kits to girls in f	37,500	41,250	43,125
	Sub-total	744,500	818,950	856,175
	Sub-total result area 04	1,007,500	1,108,250	1,158,625
5 MEDIA PROGRAM	5.1 RADIO PROGRAM AND BROADCAST			
	5.1.1 Live radio talkshows and TV broadcasts	18,000	19,800	20,700
	5.1.2 Social Media	2,500	2,750	28750
	sub-total	20,500	22,550	49,450
	5.2 PUBLICATION			
	5.2.1 Printing and binding of Policy documents	25,000	27,500	28,750
	5.2.2 Press release	15,000	16,500	17,250
	5.2.3 Newspaper supplements	15,000	16,500	17,250
	5.2.4 Printing and binding of Annual reports	12,000	13,200	13,800
	sub-total	67,000	73,700	77,050
	Sub-total result area 05	87,500	96,250	126,500
6 TRAININGS	6.0 TRAININGS			
	6.1 Development and printing of training manuals	15,500	17,050	17,825
	6.2 Capacity development of community based resource persons	25,000	27,500	28,750
	6.3 Training on income generating activities	55,000	60,500	63,250
	6.4 Training on development of documentation, monitoring and e	35,000	38,500	40,250
	6.5 Training of Gender focal persons	25,000	27,500	28,750
	6.6 Training for farmer groups	45,000	49,500	51,750
	6.7 Women leadership capacity development	45,000	49,500	51,750
	6.8 Seminar for police and prison staff on appropriate use of force	7,500	8,250	8,625
	6.9 Mentor statutory and traditional judges on procedural, admini:	7,500	8,250	8,625
	Sub-total result area 6	260,500	286,550	299,575

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
7	WORKSHOPS AND CONFERENCES			
	7.1 Project launch	25,000	27,500	28,750
	7.2 Sensitization workhops for key stakeholders on selected Nati	65,000	71,500	74,750
	7.3 Incountry/Regional experience sharing	25,000	27,500	28,750
	Sub-total result area 7	115,000	126,500	132,250
8	LOBBY, NETWORKING, COALITION AND ALLIANCE S BUILDING			
	8.1 Mobilisation of CCORPS for Coalition building	36,000	39,600.0	41,400
	8.2 Hosting of CCORPS secretariat	36,000	39,600.0	41,400
	8.3 Conduct seminar for CCORPS on the protocol and other rele	41,667	45,833.7	47,917
	8.4 Lobby meetings with stakeholders	25,000	27,500.0	28,750
	8.5 Review and Development of advocacy strategy	15,000	16,500.0	17,250
	8.6 Organise side events during African Union pre-summits	20,000	22,000.0	23,000
	8.7 International trips	15,000	16,500.0	17,250
	8.8 Thematic Cluster meetings	7,000	7,700.0	8,050
	8.9 Monthly round table meeting	50,000	55,000.0	57,500
	8.1 Development of documentary	15,000	16,500.0	17,250
	Sub-total result area 8	260,667	286,733.7	299,767
9	MONITORING, EVALUATION AND RESEARCH			
	9.1 Field monitoring visits	25,000	27,500	28,750
	9.2 Baseline surveys	15,000	16,500	17,250
	9.3 Needs assesment	30,000	33,000	34,500
	9.4 Development of monitoring and Evaluation system	7,500	8,250	8,625
	9.5 Opinion poll survey	7,500	8,250	8,625
	9.6 Internal Audits	8,500	9,350	9,775
	9.7 External Audits	7,500	8,250	8,625
	9.8 Conduct disseminate research report on the role of the FCI GE	15,000	16,500	17,250
	9.9 Project impact evaluation studies	15,000	16,500	17,250
	10.10. Monitoring visits by BOD members	2,500	2,750	2,875
	Sub-total result area 9	133,500	146,850	153,525
10	Investment			
	10.0 INVESTMENT			
	10.1 Installation of internet	15,000	16,500	17,250
	10.2 Acquisition of 2 plots of land	15,000	16,500	17,250
	10.3 Construction of offices and training hall	90,000	99,000	103,500
	10.4 Procurement of Organisational Vehicles, Motorcycles & Bicycl	55,000	60,500	63,250
	10.5 Procurement of laptops	4,500	4,950	5,175

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
10.6	Procurement of refrigerator	2,000	2,200	2,300
10.7	Procurement of fixed desk top office phone	550	605	633
10.8	Procurement of photocopier machine	3,000	3,300	3,450
10.9	Procurement of furniture	5,000	5,500	5,750
10.10	Procurement of Thuraya satellite phone	3,000	3,300	3,450
10.11	Procurement of internet modem	500	550	575
10.12	Solar Pannels and accessories	7,500	8,250	8,625
10.13	Video camera	2,500	2,750	2,875
10.14	Procurement of projector	3,000	3,300	3,450
10.15	Purchase of voice recorders	1,000	1,100	1,150
10.16	Purchase of Digital cameras	2,000	2,200	2,300
10.17	Purchase of DSTV sets & Flat screen	2,000	2,200	2,300
10.18.	Fencing Nimule Office	3,500	3,850	4,025
Sub-total result area 10		215,050	236,555	247,308
11 ADMINISTRATIVE COSTS				
11.1.1	Air time for phones	18,000	19,800	20,700
11.1.2	Monthly internet subscription fee	26,400	29,040	30,360
11.1.3	Fuel for motor vehicles / motorcycles/Generator	25,000	27,500	28,750
11.1.4	Road travels by public means of transport	5,400	5,940	6,210
11.1.5	Vehicles/generator/Motorvehicle maintenance	25,000	27,500	28,750
11.1.6	Computer repairs/maintenance	12,000	13,200	13,800
11.1.7	Repairs on office premises	6,000	6,600	6,900
11.1.8	Staff DSA	35,000	38,500	40,250
11.1.9	Visa related fees	6,000	6,600	6,600
11.1.10	Airtickets	15,000	16,500	17,250
11.1.11	Vehicle insurance and registration	1,500	1,650	1,725
11.1.11	Wireless Internet Basic Installation	3,500	3,850	4,025
11.1.12	Feeding the Security Guards	5,000	5,500	5,750
sub-total		183,800	202,180	211,070
11.2	OFFICE RUNNING COSTS		0.1	0.15
11.2.1	Assorted Stationery	16,200	17,820	18,630
11.2.2	Staff refreshment	7,200	7,920	8,280
11.2.3	Office rent	120,000	132,000	138,000
11.2.4	Bank Charges	15,000	16,500	17,250
11.2.5	Procurement of assorted office Equipment	22,500	24,750	25,875
11.2.6	Utilities	18,000	19,800	20,700

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
11.2.8	Statutory BOD meetings	6,000	6,600	6,900
11.2.9	Monthly DSTV subscription fee	4,800	5,280	5,520
	Sub-total	209,700	230,670	241,155
11.3	LEGAL FEES			
11.3.1	Statutory fees	24,000	26,400	27,600
11.3.2	Legal Advisory services	12,000	13,200	13,800
	Sub-total	36,000	39,600	41,400
11.4	STAFF AND BOARD OF DIRECTORS CAPACITY DEVELOPMENT			
11.4.1	Staff capacity building	25,000	27,500	28,750
11.4.2	Board of Directors capacity building	15,000	16,500	17,250
11.4.3	Joint BOD and staff retreat 2017	7,500	8,250	8,625
11.4.4	Incentives to the Founding BoD	7,500	8,250	8,625
	Sub-total	55,000	60,500	63,250
	Sub-total result area 11	484,500	532,950	556,875
12	Staff Guest House Services			
12.1.0.	Staff Guest House Operational Costs			
12.1.1	Rent	6,000	6,600	6,900
12.1.2	Solar and Installation	7,500	8,250	8,625
12.1.3	Refrigerator	2,000	2,200	2,300
12.1.4	Furniture	5,000	5,500	5,750
12.1.5	Utilities	6,000	6,600	6,900
12.1.6	DSTV & Flat Screen	2,000	2,200	2,300
12.1.7	Guest Office Staff facilitation	25,000	27,500	28,750
12.1.8	Wireless Internet installation	3,500	3,850	4,025
12.1.9	Wireless Internet Monthly Subscription	500	550	575
12.1.10	Assorted Stationery	5,000	5,500	5,750
12.1.11	Procurement of Office Phone	550	605	633
12.1.12	Air time and Communication	6,000	6,600	6,900
12.1.13	Repair on Premises	6,000	6,600	6,900
12.1.14	Travels by Public Means	5,000	5,500	5,750
12.1.15	Guest House staff refreshments	6,000	6,600	6,900
		86,050	94,655	98,958
13	Emergency Protection for Women			
13.0.	Reception Centres Facilities			
13.1.1	Rent of Administration and Sanitary Unit	12,000	13,200	13,800
13.1.2	Emergency Accomodation (5-10 people)	6,000	6,600	6,900

	Budget category	2017 (USD)	2018 (USD)	2019 (USD)
13.1.3	Furnitures & Fittings	10,000	11,000	11,500
13.1.4	Dignity Kits for Women	35,000	38,500	40,250
13.1.5	Computers & Accessories	6,000	6,600	6,900
13.1.6	Solar , Accessories and Installation	7,500	8,250	8,625
13.1.7	Purchase of Office Phone	550	605	633
13.1.8	Refreshments	20,000	22,000	23,000
13.1.9	Airtime & Communication	6,000	6,600	6,900
13.1.10	Facilitation to reception centre based Staff	25,000	27,500	28,750
13.1.11	Meetings and Workshops	20,000	22,000	23,000
	Sub total	148,050	162,855	170,258
13.2.	Others			
13.2.0	Support for Rape Women			
13.2.1	Meals	60,000	66,000	69,000
13.2.2	Accomodation on transit	35,000	38,500	40,250
13.2.3	Dignity Kits	25,000	27,500	28,750
13.2.4	Transport-Flight during victim relocation	15,000	16,500	17,250
13.2.5	Transport by Road during victim relocation	10,800	11,880	12,420
13.2.6	Visa & Visa related expenses	5,000	5,500	5,750
	sub total	150,800	165,880	173,420
	Sub-total result area 13	298,850	328,735	343,678
	Sub-total project budget	3,721,634	4,099,300	4,311,206
13	Contingency 5% of sub-grand total	186,082	204,278	214,842
	Total budget	3,907,716	4,303,577	4,526,048