



**STEARAWOMEN in South Sudan**

**Munuki Block B, (Nathan House), Juba South Sudan.**

**[www.stewardwomen.org](http://www.stewardwomen.org) ; [info@stewardwomen.org](mailto:info@stewardwomen.org) or [stewardwomen@gmail.com](mailto:stewardwomen@gmail.com);**

**Tel: +211-921-230-789**

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## **Organization Profile**

**Developed by STEARAWOMEN Secretariat**

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## **1.0 Introduction;**

STEARAWOMEN (formerly STEWARD Organization) is a women organization founded in March 2009 by some South Sudanese women lawyers and their friends, and managed by women. It was registered with South Sudan Relief and Rehabilitation commission of Magwi county in Eastern Equatoria state in 2009, as a community based, not-for-profit non-governmental organization; and in June 2014 with the Ministry of Justice. It was established to address the problems of sexual and gender based violence, harmful customs on women and girls, child labor and trafficking, community insecurity and conflicts, poor governance and illiteracy in South Sudan. The organization is managed by a Governing Council and a Board of Directors.

## **1.1 Background;**

It is a well-known fact that the normal development process in Southern Sudan has been affected severely by the more than two decades of violent conflicts. However, the signing of the Comprehensive Peace Agreement (CPA) on 9<sup>th</sup> January 2005 and the subsequent independence of South Sudan on 9<sup>th</sup> July 2012 marked the dawn of peace, stability and development. Many South Sudanese repatriated from exile and joined their internally displaced counter parts. These returnees have diverse competencies and other resources if shared fairly that can stimulate and sustain development in the community. Therefore, this organization is a forum for South Sudanese and their friends to pool and share resources commensurate to community development needs.

## **1.2 The Preamble;**

Aware that:

- i). Access to any opportunities for development is a fundamental right for every human being in the world irrespective of sex, nationality, political affiliation, religion and ethnic origin.
- ii). There are many vulnerable women, girls and youth in South Sudan living under severe economic deprivation and can hardly access any opportunities to enable them improve their livelihoods.
- iii). Women and young people in South Sudan need skills for survival under conditions of vulnerability.
- iv). The wide spread poverty in South Sudan puts severe constraints on the meager resources of the country, hence the need for special consideration for sustainable development support for people in this area.

## **1.3 Values;**

Our key values are respect for women, subsidiarity, transparency, accountability and gender equity.

## **1.4 Vision;**

Our vision is a South Sudanese society, "free from the violations of the human rights of women and children".

## **1.5 Mission;**

Our mission is to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity, and secure human rights for women and children”.

## **1.6 Thematic program areas:**

1. Gender based violence
2. Women, peace and security
3. Women leadership development
4. Women entrepreneurship development
5. Child protection
6. Conflict mitigation

## **1.7 Strategic objectives:**

1. Promote advocacy on the human rights of women and children, justice gender and security issues.
2. Provide legal aid to SGBV survivors and vulnerable children.
3. Develop entrepreneurial skills of GBV survivors.
4. Promote good governance, peace and reconciliation.

## **1.8 Key Implementation Strategies;**

1. Support women and youth groups to develop and implement community based women and children human rights and conflict monitoring information system.
2. Strengthen community based collaboration mechanisms for increased protection of vulnerable women and children.
3. Support women and youth groups to develop and implement mechanisms to improve access to legal aid for victims of SGBV and OVC; and adherence to peace agreements and resolutions by conflicting parties.
4. Develop a community based mechanisms for increased access to self- reliance and sustainable livelihood alternatives for poor women and children.
5. Customary and payam courts will be supported to develop and implement appropriate collaboration measures to redress social injustices against women and children.

## **2.0 Projects:**

### **2.1 Research projects already implemented by the organization**

STEWAROWOMEN has so far conducted 3 research projects since its inception. Between 2012 and November 2014, the organization conducted 2 baseline studies on women access to justice in Magwi county, supported by Cordaid and MamaCash Foundation as part of the on-going project “promoting sustainable access to justice for vulnerable women and children”. Between November 2011 and April 2012, STEWAROWOMEN conducted a research project on “people’s perception on peace in the states of Western Bahr-el Ghazal, Warrap and Central Equatoria in collaboration with Bristol University. The studies have helped to shape the current interventions of the organization on SGBV and peace and security of women in the various parts of the country.

## **2.2 Current Projects;**

### **2.2.1 Promoting sustainable access to justice for vulnerable women and children in the community;**

This project is implemented in Magwi county in Eastern Equatoria state with financial support from the Mama Cash Foundation in the Netherlands and Cordaid. It covers the payams of Magwi, Obbo, Nimule, Pageri and Mugali, and it is worth 165,000 EURO, excluding organization and community contributions.

The main activities of the project are providing legal aid and counseling services to victims of sexual and gender based violence, sensitization workshops for community leaders, law enforcers and local government leaders on the provisions of selected statutory laws on issues related to the welfare and protection of women and girls, facilitating community dialogues on the challenges faced by victims of sexual and gender based violence in accessing justice in the local courts, mediating family conflicts, facilitate communities to develop joint mechanisms to address incidences of sexual and gender based violence, train women human rights activists and/or social mobilizers and conduct periodic research on sexual and gender based violence.

### **2.2.2 Strengthening community justice system in Warrap and Eastern Equatoria states;**

This project is in the 3<sup>rd</sup> year running and covers the Tonj East county in Warrap state and Magwi county in Eastern Equatoria state. It is worth 173,000 USD, funded by Pact in South Sudan.

The main activities of the project are training of community paralegals; establishment of legal aid clinic and provision of legal aid; establishment of police GBV desks and family courts; training of community leaders on community policing; monitoring human rights violation at police detention centers; community awareness campaigns on human rights, justice, security and gender issues; and follow-up of cases in the local courts.

### **2.2.3 Support to citizen-government engagement for the ratification of the Maputo protocol;**

This is a national project based in Juba, the capital city of south Sudan. The main activities are development of ICE materials on the Maputo protocol; CSOs consultative meetings on the best strategy to engage and lobby the government on the need for the ratification of the protocol; joint-stake holder's national dialogue on the protocol; consultative meeting with key government leaders on the protocol and press conference on the protocol. This project is supported by the Solidarity of African Women's Rights (SOAWR), which has a secretariat at Equality Now in Nairobi and Dan Church Aid.

### **2.2.4 Emergency child protection project;**

This project is implemented among the IDPs in Nimule, with support from War Child Holland in South Sudan. The key activities are community sensitization on the human rights of children and protection; identification, registration and re-union of unaccompanied minors; provision of psychosocial support services to IPD children; training of IDP volunteers and project staff on child rights and protection issues.

## **2.3 Previous Projects:**

Through January to August 2013, STEWARDWOMEN implemented a project entitled “strengthening capacity to mitigate conflicts in Tonj East county in Warrap state with funding from Pact Sudan. This project was worth 74,500 USD. Between June 2012 and June 2013, STEWARDWOMEN also implemented the first phase of a project entitled “promoting sustainable access to justice for vulnerable women and girls in the Madi corridor of Magwi county in Eastern Equatoria state with funding from MamaCash. This project was worth 35,000 EURO.

Between 2010 and 2011, STEWARDWOMEN also sensitized community leaders in Magwi county on the need for peaceful referendum. She also carried out voter education among women. The organization also implemented a project entitled “women empowerment for peace” in Magwi county, the same year. These activities were supported by Education Access Africa. It was worth 75,000 USD.

In 2009, STEWARDWOMEN organized peace meetings between the Madi, Acholi and Dinka tribes in Nimule in an attempt to address the problem of insecurity in the area. These meetings were funded by HURINET. It was worth 29,000 USD.

## **3.0 Achievements**

The key achievements of the organization since 2009 are the following;

1. Four cases of divorce granted to women by the Dinka customary /family courts.
2. Trained 45 women rights activists: the organization has trained 45 women and children human rights activists in Magwi county. These women are very instrumental in social mobilization of the community using, rights based approach.
3. 35 sexual and gender based violence trainers; the organization has also trained 35 community based sexual and gender based violence trainers. These provide psychosocial and legal support to victims of sexual and gender based violence in Magwi county.
4. Trained 125 community leaders; since October 2011, STEWARDWOMEN has sensitized 125 women, youth and local government leaders and traditional authorities on the statutory laws namely the Transitional Constitution, Child Act, Police Service Act, Penal Code Act, Prisons Act and conflict management skills in the payams of Mugali, Nimule and Pageri.
5. Established three family courts in Magwi county
6. Translated the Transitional Constitution of the Republic of South Sudan into Dinka language.
7. Successfully mediated 95 GVB cases.

## **4.0 Management:**

### **4.1 Organization Policies;**

The operations of the organization are guided by a constitution, three year strategic plan, and financial procedures and human resources manuals, child safety policy and security policy.

### **4.2 Coordination;**

The supreme organ of STEWARDWOMEN is the general annual assembly which consists of about 45 members. It is constituted by representatives from the community project committees,

women human rights organizations and human rights activists. Their main role is to approve all the policies and strategic plans of the organization.

The activities of the organization are managed by a Board of Directors which consists of 7 members; four of which are the founding members, plus three others elected during the general annual assembly. Their main role is to develop organization policies and monitor its implementation.

The organization also has community project committees in all target areas. The number of the committee is determined by the target groups, but ranges between 7 and 11. It consists of all categories of community leaders namely women, youth, religious, traditional, local government authorities and interest groups. Their main role is to develop community project action plan and mobilize participants for project activities in collaboration with the technical staff.

There is a secretariat that consists of the technical staff headed by the Executive Director, assisted by a program manager.

#### **4.3 Details of Coordination and field offices and contacts;**

##### **4.3.1 Juba National Coordination Office:**

STEWAROWOMEN, Munuki Block B (Nathan House), Next to South Sudan Football Association HQ, Juba; Tel: 0921 230 789; Website: [www.stewardwomen.org](http://www.stewardwomen.org) or [stewardwomen@gmail.com](mailto:stewardwomen@gmail.com)

##### **4.3.2 Nimule Field Office:**

STEWAROWOMEN, Motoyo East, next to the Market, Magwi County, Eastern Equatoria State; Tel: +211- 928-413-943

##### **4.3.3 Tonj East County, Field Office:**

STEWAROWOMEN C/O Tonj East County Office, Romich, Warrap state

#### **4.4 Key Staff Information:**

<b>Name</b>	<b>Position</b>	<b>Professional Qualification</b>
1. Mrs. Inyakua Esther	Executive Director	Bachelor Degree in Education (Business Education) and trainings in social justice, conflict sensitive approaches to development and community mobilization.
2. Mrs. Josephine Chandiru Drama	Program Coordinator	Women, peace and security fellow of African Leadership Centre/Kings College- London-UK; Post Graduate Diploma in Women, Peace and Security Studies (Kings College- London) Legal Practice, Training on Feminism (Seoul-South Korea) Bachelor's Degree in Law and Trainings in Trainer of Trainers,

		sexual and gender based violence, alternative dispute resolution mechanisms and advocacy.
3. Mr. Igu Charles Emilio	Finance and Administrative Officer	Diploma in Accounts, plus trainings in Computerized Accounting.
4. Ms. Tazita Proscovia Lomude	Field assistant-peacebuilding, Warrap state.	Diploma in Law- Law development Centre- Kampala- Uganda.
5. Chenny Doreen Oliga	Program officer- Women access to Justice	Diploma in Law- Law Development Centre- Makerere ; Bachelor Degree in Social Works and Social Administration, Uganda Christian University- Mukono and Diploma in Development Studies, Nsamizi- Uganda.
6. Deng John Ajar	Legal aid officer	Bachelor's Degree in Law- Kampala International University - Uganda.
7. Chandia Joyce Alison	Accounts/Administrative Assistant.	Bachelor Degree in Business Administration training in microfinance management.
8. Mr. Azuruku Akile Mojule	Program Advisor	MA. Ethics and Public Management, Bachelor Degree in Education, Certificates in Conflict Management and Project Monitoring and Evaluation plus trainings in advocacy, community mobilization and transitional justice.

#### 4.5 List of Board Members

Name	Sex	Position
1. Mrs. Florence Jua	F	Chairperson
2. Ms. Cicily Aziku	F	Vice chairperson
3. Mrs. Awizia Night Orrick	F	Treasurer
4. Mrs. Inyakua Esther Irama- ex officio member	F	Secretary
5. Mr. Azuruku Akile Mojule	M	Policy Advisor
6. Ms. Bayoa Betty Gino	F	Member
7. Mr. William Alira	M	Advisor
8. Angelina Akeri	F	Member

#### 4.6 Referees

<b>Name/Organization</b>	<b>E-mail Contact</b>	<b>Position</b>
Vanina Sierra/MamaCash-	<a href="mailto:V.Serra@mamacash.nl">V.Serra@mamacash.nl</a>	Program Officer- Voice
Frederique Van Drumpt/Cordaid	<a href="mailto:frederique.van.drumpt@coraid.nl">frederique.van.drumpt@coraid.nl</a>	Interim Security and Justice Advisor
Kavinya Makau/Equality Now/SOAWR Secretariat	<a href="mailto:kmakau@equalitynow.org">kmakau@equalitynow.org</a>	Program officer